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Faculty of Business and Economics
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ACADEMIC EXPERIENCE

Assistant Professor of Business Administration, Department of Business Administration, Faculty of Business and Economics, *Eastern Mediterranean University*, (part-time) since 2025.

Assistant Professor of Business Administration, Department of Business Administration, Faculty of Economics and Administrative Sciences, *Cyprus International University*, 2024-2025.

Assistant Professor of Business Administration, Department of Business Administration, Faculty of Economics, Administrative and Social Sciences, *Rauf Denktas University*, 2023-2024.

ADMINISTRATIVE EXPERIENCE

Head of Department, Department of Business Administration, Faculty of Economics, Administrative and Social Sciences, *Rauf Denktas University*, January 2024- July 2024.

EDUCATIONAL BACKGROUND

Ph.D. in Business Administration (2021), *Cyprus International University*, Nicosia, North Cyprus

M.Sc. in Management (2016), *University of Leeds*, Leeds, United Kingdom

B.A. (Hons) in Business Management with Finance and Financial Services (2015), *University of Westminster*, London, United Kingdom

PUBLICATIONS

Articles Published in refereed and indexed journals

Changar, M., & Atan, T. (2021). The role of transformational and transactional leadership approaches on environmental and ethical aspects of CSR. *Sustainability*, 13(3), 1411. (SSCI)

Changar, M., & Sesen, H. (2025). Relationship between authentic leadership, service quality, organizational commitment and work engagement: testing a moderated mediation model. *Leadership & Organization Development Journal*, 46(2), 185-198. (SSCI)

Changar, M., Sesen, H., Ertan, S. S., Cavlan, G. İ., & Soran, S. (2025). Perceived overqualification, prosocial service behavior, job crafting and person-group fit of the flight attendants: Testing a moderated-mediation model. *Journal of Air Transport Management*, 124, 102723. (SSCI)

TEACHING EXPERIENCE

Graduate Courses: Organization and Management, Advanced Human Resource Management, Cases in Human Resources, The Learning Organization.

Undergraduate Courses: International Business I, International Business II, Introduction to Business I, Human Resource Management, Operations Management, Management Information Systems, Organizational Behaviour, International and Multicultural Business Communication, Entrepreneurship, Case Studies in Business, Principles of Accounting I, Microeconomics.

CONFERENCES

The importance of leadership styles on employees' green behaviour: The influence of green HRM, International Conference on Economics & Social Sciences – 2023

SUPERVISIONS

Darlaine Kaze. *Navigating storm: Natural Disasters, Corporate Social Responsibility and Stakeholder Perceptions: A Case Study on the Banking Sector of Burundi* – 2025

Oluyinka Emmanuel Odumosu. *The Effect of Knowledge Management on Organizational Performance amongst Travel Agencies in Lagos State, Nigeria* – 2025

Sahar Shojaei. *Comparing the Effectiveness of Servant Leadership and Authentic Leadership Theories on Employees' Engagement* - 2025

Temiloluwa Oluwadara Akinlolu. *The Influence of Organizational Culture on Job Satisfaction: The Mediating Role of Authentic Leadership in Nigerian Manufacturing Companies* – 2025